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**Tommy Foy** graduated from the Institute of Public Administration, Dublin with a BA in Management and a MBS in Human Resource Management from the University of Limerick. From 1980 – 2000 he held several management posts in Eircom including Human Resources Manager. He then went on to take up a post as Human Resources Manager with the Health Services Executive before joining the University of Limerick in 2005.

With many years of management experience in the private and public sector and in particular the HR function his current responsibilities include recruitment and retention of staff, leadership development across the university, partnership and industrial relations, health and safety and the development and implementation of strategy. He is a member of the Chartered Institute of Personnel and Development.

**Pat Rockett** graduated from University College Galway with a B.A. Degree and an MBS in Human Resource Management from the University of Limerick. From 1979 – 2003 he held several management posts in the public sector and in the private sector including Human Resources Manager. He joined the Human Resources Division of the University of Limerick in 2003 with responsibility for Employee Relations and Equality.